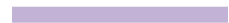




**Annual Report**  
2022-2023





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## Annual Meeting

May 31, 2023

### Opening Blessing

בָּרוּךְ אַתָּה יי אֱלֹהֵינוּ מֶלֶךְ הָעוֹלָם  
אֲשֶׁר קִדְּשָׁנוּ בְּמִצְוֹתָיו  
וְצִוָּנוּ לְעִסּוֹק בְּצִרְכֵי צְבוּר:

*Baruch atah Adonai Eloheinu melech haolam  
asher kidshanu b'mitzvotav  
v'tzivanu la'asok b'tzorchai tzibur.*

Praised are You, Adonai our God,  
Ruler of the universe, who sanctifies us through *mitzvot*  
and had commanded us to engage in the needs of the community.

### Agenda

- I President's Welcome**
- II Voting on Nominating Committee's Proposed Slate of Board Officers and Trustees**
- III Voting on the FY2024 Budget**
- IV Voting on Affirmation of Appointment of Associate Rabbi Bailey Romano**
- V Brief Presentations from Clergy and Senior Staff**



## President's Message 2023



I'm not sure what the Hebrew equivalent of *Tempis Fugit* is, but the first year of my term as the 23rd president of the Brooklyn Heights Synagogue literally flew by on a wing... and a lot of prayers.

Last summer, BHS became the Wandering Jews of Brooklyn, operating in seven different locations as we finally broke through to combine our two Remsen Street buildings.

Every single week we faced new and different hurdles, including severe supply chain issues which led to significant construction delays. At the same time, the Project Management Committee navigated the complex process of meeting landmark requirements and obtaining dozens of permits from various city agencies to complete our building project.

Our time wandering around Brooklyn presented other logistical challenges, too. After the unexpected sale of St. Francis College, we scrambled to find a new location to hold Shabbat services. Thank you to Father Hanna and the entire Lady of Lebanon community for giving us an extremely convenient place to gather. I also want to thank the Preschool community for crossing Adams Street to our Bright Horizons outpost and the Religious School families for embracing St. Ann and The Holy Trinity Church as our temporary home – as well as for their flexibility with fall B'nai Mitzvah services. And huge kudos to the BHS team for juggling all of these organizational challenges with immense skill and grace.

I am an optimist, but it was hard to believe we would actually return to Remsen Street in January. And then, miracle of miracles, everything fell into place.

It has been a wonder to see our new building roar to life from the early hours of the morning when the world's cutest preschoolers arrive at dropoff to the late evening when our shelter guests settle into a safe place to sleep.

**So much other great stuff happened this past year, including:**

- The vibrant Social Justice Committee worked on dozens of important initiatives (Climate change! Prison reform! Reproductive rights!) in the spirit of Tikkun Olum
- Lisa Kopel changed hats (kipot?), moving from the Parenting Center to oversee Membership Engagement and Programming
- The Rabbi Search Committee found us a perfect match in Rabbi Bailey Romano, who will be joining us this summer as our new Associate Rabbi
- The Capital Campaign Committee reached its goal of raising \$9.5 million to fund the work for the building renovation

Now that I have a better understanding of what it takes to run a synagogue, I have a deeper respect for our staff and the tremendous responsibility that comes with the job. I want to thank Rabbi Lippe and Cantor Ayelet for everything they do for our community. In addition, our Executive Director Linda Harvey continues to astonish me with her ability to keep calm and temple on.

It is a privilege and honor to lead this extraordinary congregation.

**Lauren Young**  
President

## Senior Rabbi's Report



It may be hard to remember at the close of our 64th program year that we began this year dislocated from our physical home at 131 Remsen Street. We were wandering Jews, but thanks to neighbors and friends in the local Houses of

Worship and other neighborhood institutions, we always had a roof over our heads! (Even if it was under three different roofs over one weekend!)

From June thru December of 2022, we were blessed by our neighbors St. Francis College, the Brooklyn Heights Bar Association and Our Lady of Lebanon Maronite Cathedral all making space for us to worship on Friday evenings in their spaces. THANK YOU!!!

We have been able to pay that kindness forward, having arranged for Congregation Mount Sinai, which lost its home on Cadman Plaza, to utilize our lower-level multipurpose room for Friday evening and Saturday morning services with us since returning to our building in January 2023. We now have two CMS' sifrei Torah (Torah scrolls) in our Ark as well as a beautiful silver Keter (crown).

We returned to Plymouth Church for the High Holy Days while continuing to offer a remote option via livestream and Zoom. We celebrated Sukkot, Simchat Torah and Chanukah, then back at BHS for Purim (special mention of the Cantor's efforts putting together the Andrew Lloyd Weber inspired shpiel). We prepared for Passover and our Preschool Seders and Miriam's Seder were held in our new event space. We participated in the community wide Yom HaShoah observance at CBE and we hosted the community wide Yom HaZikaron/Israeli Memorial Day for Fallen Soldiers and Victims of Terrorism. We are looking forward to Shavuot with our Confirmants and Festival morning services and yizkor.

Our Chesed Committee continued to check in by phone with our older, home-limited or pandemic isolated members. Members of the committee volunteered to make food purchases and to transport members to the doctor, and to make special deliveries on Jewish holidays and special occasions. The Committee touches so many of us individually! Thanks to Deborah Baruh and Erica Rosenberg who took over mid-year as cochairs from Lauren Smetana and Justine Block. Special thanks to our Social Worker Rabbi Adam Huttel and for initiating our Tea Time & Treats program (working on a better name!) for our seniors.

The Social Justice Committee deserves kudos for all their efforts and activities. Thank you to Andrea Feller and Cliff Fonstein and the many dedicated hard-working members of the committee. In addition to their many initiatives, they sponsored: A Tu Bishvat Environmental Seder facilitated by the Cantor and me; a Social Justice Shabbat where I spoke on Judaism's historical attitudes toward abortion and we heard from our member Andrea Kopel, President of the National Council of Jewish Women-NYC. Michael McQuillan helped the Committee organize the "Rikers: An Oral History" event with authors Graham Rayman and Reuven Blau. The gathering was moving, necessary and heart-wrenching.

Thanks to ARZA – the Association of Reform Zionists of America we were able to bring MK (member of the Knesset) Rabbi Gilad Kariv (former director of the reform Movement in Israel) to update us on the democracy movement and protests in Israel.

The Ritual Committee resumed its work taking up the nuts and bolts issues of Sanctuary seating (the pews have deteriorated) and Memorial Boards (we have run out of space for plaques and need a new memorial board).

Thanks to Anne Landman and committee members, the BHS Homeless Shelter was able to return to a limited in-person operation this Spring. I look forward to a full schedule when we resume the Shelter operations in November.

Kol haKavod and Yesharkochachem to our “New Heights” Capital Campaign Committee, co-chairs Susan Chadick and David Smetana and to Anne Landman, our Campaign Secretary, as well as to all our committee members and solicitors. We reached our \$9.5 million goal!!! A truly incredible achievement in a community of not quite 500 families.

And to our Project Management Committee – Wow!!! You did it! We moved back into our newly expanded and renovated lot/building at 131 Remsen Street in January of this year and have been reaping the benefits ever since!!! Thanks to Alan Schiffres, Rachel Loeb, Barbara Zimmerman, Justin Elghanayan, and Marcia Bellows.

This year saw the return of numerous baby-namings in the BHS Sanctuary and I was honored to officiate several weddings this year, and look forward to upcoming weddings book marking the summer: Laura Solomon and Yoram Ezra on Memorial Day Weekend, and Meredith Epstein and Andrew Fixler on Labor Day Weekend.

We mourned many deaths, parents and partners, especially of our members: Dr. Arthur Rose, William “Bill” Coleman, Margaret “Peggi” Einhorn and Dr. Morrell “Mike” Avram. I sadly share the passing of our former Cantorial Intern, Cantor Guy Bonné this past December.

We once again undertook to fill the vacuum created by the departure of Rabbi Molly Kane two years ago. Thank you to Aaron Zimmerman and Jennifer Zaslow, chair and vice-chair of the absolutely remarkable Rabbinic Search Committee; members Maggie Ball, Marcia Bellows, Nancy Cohen, Cliff Fonstein, Jennifer Germain, Ken Roff, Martine Smidt. We look forward to Rabbi Bailey Romano joining us as BHS Associate Rabbi beginning this July!

We have also engaged our Student Rabbi Eden Anolick as a formal Rabbinic Intern via HUC-JIR and look forward to their return in the Fall. Eden will continue doing their fine work mentoring and supervising BHGSY – the Brooklyn Heights Group of Synagogue Youth.

Student Cantor Sarina Elenbogen-Siegel will join Cantor Porzecanski as our formal Hazzan Sheni (Cantorial Intern) in the fall as well and we look forward to welcoming her!

Rabbi Sue Oren continues to help lead our Saturday morning Chavurah, as do Cantor Porzecanski and I on occasion. Rabbi Rachel Maimin joined us to lead Adult Text Study at Yom Kippur, facilitate the occasional Chavurah session and offered an Adult Ed course on Modern Midrash. Amy Weiss of NYU offered an Adult Ed course over Zoom on Jewish History. Kayla Ship will offer a Virtual Tour of Cordoba Spain this June via Zoom.

I also continue to teach 10th Grade (Confirmation) every Tuesday and 11th & 12th Grades at my home twice a month as well as teaching Advanced Hebrew reading throughout the year over Zoom on Thursday mornings. And I continue to serve on the Finance and Personnel Committees. I am grateful for the committee members hard work. I especially want to thank Miriam Katowitz our Treasurer for all that she does to maintain the stability of our finances.

Lisa Kopel, moved from her position in our Preschool to our interim and now full-time Director of Membership Engagement and Programming. Kennedee Geffinger succeeds Lisa in her previous role as our Assistant Director for the Parenting Center, working alongside our veteran staff Karen Epstein (Ass. Dir. of PS) and Melis Bromberg (PS Registrar & Dir. of Operations).

Cantor Porzecanski has proven a remarkable colleague and partner over the course of the last four years. I was so appreciative of the return of our Shir Shabbat (monthly band service)! And Kol HaKavod on being re-elected co-president of the Brooklyn Heights Interfaith Clergy Association.

Cantor Porzecanski is leading this year’s Israel trip with 14 of our High School students. She is joined by RS Committee Chair Dory Weiss for our first BHS HS Israel trip since 2019, prior to the pandemic! N’siah Tovah!

Deepest gratitude also to Miriam Daly, our music director extraordinaire!

Pam Karlin proves her dedication and value far beyond precious gems every day for the last ten years! She has also demonstrated remarkable flexibility as we had to deal with being dislocated from 131 Remsen Street last summer and fall. What a pleasure to see our preschoolers in their new classrooms!

Our Director of Religious School, Katie Rein, has continued to develop, improve upon and expand our program and registration numbers. I look forward to working with her alongside Rabbi Romano this coming year as we seek to further engage our Religious School families and parents!

Our former Rabbinic Intern Healy Slakman continued to facilitate our 20s/30s group – The Other Friday Night with great success this past year and brought them back to our new building once we were back in our space. Healy was ordained as Rabbi recently at Temple Emanuel and will be working at Temple Micah in Washington, DC. Mazal Tov!!!

A reminder that we too often tend to forget to offer ‘thanks’ to our custodial staff (under the supervision of Erik DiFrisco) as well as our security personnel; they are all essential and integral to our safe and sound operation!

This was Linda Harvey’s second year as our BHS Executive Director. I wrote these words last year and they remain even more true: “Words alone are insufficient to praise or describe the Herculean efforts she has put in to address all of our needs as we have dealt with managing operations in multiple locations throughout the summer and fall, the bank construction loan, our massive construction project, and an almost entirely new administrative staff. And that’s just the stuff that stands out!!! Linda is an awesome partner and a deeply dedicated professional.” We as a community and institution and I as BHS’s spiritual leader could not be more lucky to work with Linda!!!

Heartfelt appreciation and gratitude to BHS President Lauren Young. You are an amazing and joyful partner in visioning and managing our ship!

To my wife Deb, who is the foundation of all that I do: I love you. To our children – Michael, Alex and Risa who have all successfully launched: we love when you visit!

Lastly, I give thanks to You, Eternal God, the Foundation Place of Existence, for blessing me, and my family with health and well-being, and for finding Your Presence manifest every day in serving this congregation and community.

**Rabbi Serge A. Lippe**

*May 10, 2023 / 19 Iyyar 5783*

## **Mazel Tov to our Fall 2022 – Spring 2023 B’nai Mitzvah!**

Ella d’Aulaire . . . . . September 10, 2022  
Elias Katz . . . . . September 17, 2022  
Jonah Goldberg . . . . . September 24, 2022  
Max Sussman . . . . . October 8, 2022  
Samuel Brown. . . . . October 15, 2022  
Charlotte Reich. . . . . October 29, 2022  
Jacob Block. . . . . November 5, 2022  
Talía Bloomfield . . . . . November 12, 2022  
Sachin Luft . . . . . November 19, 2022  
Colette Jackson . . . . . December 3, 2022  
Shai Kastenbaum . . . . . December 10, 2022

Isaac Wise . . . . . January 14, 2023  
Levi Drucker-Mann. . . . . January 28, 2023  
Eleanor Bloom . . . . . February 4, 2023  
Milo Geftman-Gold. . . . . March 11, 2023  
Jacob Katz. . . . . March 18, 2023  
Lilah Zelanko. . . . . April 1, 2023  
Gracie Smetana . . . . . April 4, 2023  
Ryden Kaplan . . . . . April 29, 2023  
Judah Schwartz . . . . . May 20, 2023  
Charlotte Wiener . . . . . June 3, 2023  
Ezra DeSimone. . . . . June 10, 2023  
Miles Benjamin . . . . . June 17, 2023



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## Executive Director's Message



It is hard to believe that I have been in my role as Executive Director now for nearly two years. What an incredible journey it has been as we completed the years' long construction project and after two consecutive summers

and one very long fall season of dislocation from our permanent space we are finally "home."

I have extraordinary respect and appreciation for the dedication and commitment of the many members who contributed their time and philanthropic dollars to this project over many, many years. Without them this miracle would not have happened. I feel privileged to have played a role in getting us to this point, and it is gratifying to see how transformative the space has been for our members, clergy, students, and staff.

I thought there might be a few months to ease into our new home, but we have been operating at 110% since January and I am thrilled to see such abundant programming taking shape for all constituents of BHS. It is especially wonderful to see the preschoolers enjoying the space and hearing their happy voices outside my office daily always gives me joy.

This past year, I had the opportunity to get to know so many more of our members. My first impressions when I interviewed for the position were spot on – BHS is an exceptional community made up of warm, intelligent, and caring individuals. I am so appreciative of how helpful everyone has been as I continue to learn all that I need to in order to be of service to BHS.

I am thankful for the opportunity to work on projects with lay leadership whose commitment is what brings excellence to everything we strive to accomplish. I am especially grateful to work with clergy partners for whom I have the greatest respect. I never tire of hearing

Ayelet's melodious voice and I admire her caring and patient manner with her students. Thank you Serge for being such an amazing partner. Your spiritual leadership is the reason the BHS community is so strong and vibrant. I am in awe of how much you do for all members of our community and your tireless efforts to keep everything – and I mean everything – moving forward. Your knowledge of BHS history is encyclopedic, and I am grateful to be able to tap that unique resource often.

This year, as I donned my construction hat on more occasions than I can remember, and I scuttled back and forth between our temporary home at 100 Pierrepont Plaza and Remsen Street, it often felt that great progress was being made only to be stymied by another challenge in combining two old brownstones into one. But these setbacks ultimately did not deter the team working so hard to bring this project to fruition. Alan Schiffres has been an incredible ally to have as we navigated these challenges. Amazingly the cojoined building did begin to take shape and one could finally see the contours of what the building would be. In the fall, as the finishes started to go in, the excitement was palpable as small groups started to tour our new home. And our Building Celebration in March brought nearly 300 members to Remsen Street to the building for tours and join in a truly festive occasion.

We never thought we would get our Temporary Certificate of Occupancy (TCO) for a January move in, but we definitely had a higher authority watching out for us and for that we all should be truly grateful.

The strong neighborhood relationships that have been in place for decades proved to be the institutions that we could rely on for Religious School, Friday and Saturday services, and B'nai Mitzvah during our seven months of wandering. And with the help of a committed group of volunteers we secured space for our administrative team, and terrific alternative space for our Preschool, all in close proximity so that we could maintain our community, while we were in different locations. It was wonderful to be back

at Plymouth Church for the High Holy Days and even more special to have it packed to capacity with our members and guests together in person. It was particularly meaningful for me this year as I was honored to give my "spiritual journey." Our Religious School services were so crowded that we have outgrown Plymouth's reception room and will hold those services in our Sanctuary this fall.

I look forward to working with my colleagues and volunteers to plan robust programming for the coming year now that we finally have the room to accommodate our growing needs. And with our new Director of Membership Engagement and Programming, Lisa Kopel, I know we are in excellent hands. She has brought so much energy and enthusiasm to her work, and I am beyond thrilled to be working so closely with her on our hardworking team.

I also want to extend thanks to my colleagues Pam Karlin and Katie Rein, who do so much to make BHS a special place for our students to play, learn, and thrive. And thank you to Lauren

Broggini whose steady calm and efficiency helps keep the office on track. A special shout out to Erik DiFrisco and his facilities team who this past year were asked to perform miracles moving in and out of multiple locations.

Finally, it has been such a positive experience working with the Executive Committee and the Board and I thank them for their deep commitment to BHS. Most especially, I need to acknowledge President Lauren Young, who really is BHS's most exuberant cheerleader. Her warmth, intelligence, and good common sense make working with her a joy. She knows how to bring a smile to my face, and her unwavering support is what every Executive Director needs to succeed. Thank you.

Please join us for our Annual Benefit on June 6th. It should be lots of fun!

**Linda Harvey**  
Executive Director



## Treasurer's Report



### I. Audit Report for Fiscal Year 2022

An audit report was issued showing the results of FY2022 following accounting principles generally accepted in the USA. The audit was performed by PKF O'Conner Davies

who issued an unmodified opinion. The audited financial statements are available to all members upon request to the Executive Director.

- Total revenues (capital campaign and operating) were \$5,846,000; Expenses were \$4,405,000
- Assets were \$22,203,000 and liabilities of \$7,217,000 including \$4,258,000 of loans payable.
- Net Assets without donor restrictions totaled \$6,501,000.
- Net Assets with donor restrictions totaled \$8,484,000.

### II. Overview of the Current Fiscal Year (July 1, 2022 – June 30, 2023)

On April 30, 2023, cash balances in the operating accounts were \$3,396,000. The capital campaign accounts were \$1,683,000. Restricted fund account balances were \$211,000. As of April 30, operating revenues were \$4,505,000 and operating expenses were \$3,691,000. Since in accrual accounting the revenue is recorded when earned most of the full year revenue has been recorded and expenses are recorded as incurred. This means that there are two months remaining of expenses that have not yet been recorded. However, the expected actual result for FY2023 is that we break even.

### Early Paydown of Construction Loan

As of May 17, 2023, the outstanding balance on the mortgage payable was \$671,000 (from the purchase of 127 Remsen) and the construction loan balance was \$5,318,000. To reduce the construction loan that had been running at a high interest rate, 8.5% on the construction financing, the Executive Committee decided to make an early paydown of \$2 million to Webster Bank using a combination of the Weissler funds (dedicated to the construction project), funds from capital campaign contributions, and funds available as a result of the employee retention credit.

The remainder of the construction financing will be converted to a mortgage in June/July. There will be another opportunity to reduce the outstanding balance of the new mortgage using any capital campaign payments received prior to the date of the new mortgage being created. The rate on the new mortgage will be the 5-year LIBOR SWAP rate plus 2.13% at the time of the closing. Currently this would be 5.678% (3.528% + 2.13% = 5.678%). The existing mortgage (from the purchase of 127 Remsen) will not be combined with this new mortgage but will remain a separate mortgage.

The Capital Campaign reached its goal of \$9.5 million. Many thanks to all those who have contributed to the campaign. And also extra thanks to those who have agreed to accelerate the capital campaign payments as this will help in reducing the new mortgage outstanding.

### III. Key Points Related to Fiscal Year 2023 Budget

Despite the building on Remsen Street being under construction from June to December 2022 the operations for FY2023 have remained active particularly as the COVID pandemic has moved into a new phase and more on-site programming was able to take place.

- Revenues from the Early Childhood Center including the Preschool and the Parenting Center, have continued to increase with the

number of children enrolled increasing and summer camp returning to a robust season.

- Revenues from the Religious School have increased as well with the number of children enrolled higher than the previous year.
- Membership revenue has also increased. As of April 30, 2023 there were 485 member units. At the close of the prior fiscal year there were 450 member units.
- The annual appeal as of April 30, 2023 is at \$208,000, an 8% increase over what was budgeted. Additional fundraising income from the June 6th annual benefit is needed to meet overall fundraising goal for this fiscal year. We are currently about \$45,000 shy of our goal. (Please be a sponsor or buy your tickets if you have not done so already.)
- Effective May 1, 2023 BHS has changed outsourced accounting firms from KESEF to (CLA) Clifton Larson Allen. Please note that all future payments should be sent directly to BHS at our Remsen St. address.
- Expenses have also increased this year due to increased salaries and benefits, increases in security coverage as there must be a security guard on duty anytime there are people in the building, and increased maintenance costs related to the building as we have nearly doubled the size of our facilities with the completion of the construction project and the cojoined buildings of 127 and 131 Remsen.

#### **IV. Budget for Fiscal Year 2024 (July 1, 2023 – June 30, 2024)**

The budget approved by the Board shows a breakeven FY2024. To meet our increasing expenses, there are increases in membership dues, religious school tuition, preschool tuition and several fees ranging from 5-10%. The budget is based on the assumptions that we will increase membership to a total of 500 member units, the number of religious school students will be at least at 223, and the preschool will have 108 children.

The budget shows operating revenues of approximately \$5,355,000 and expenses of \$5,355,000.

#### **Key assumptions for the FY2024 budget are:**

- Donations and Fundraising Income increase by \$56,000 reflecting increased development efforts next year. Funds are also budgeted to cover the increased security and maintenance costs for the Homeless Shelter (\$35,000).
- Additional ritual expenses with Rabbi Romano joining BHS on July 1, 2023 as Associate Rabbi. A cantor intern will also be joining the clergy team in September 2023.
- The Early Childhood Center shows a preschool student body of 108 students and many more in the Parenting Center. Summer Day Camp is also showing an increased budget of \$220,000.
- Religious School grew significantly this past year and we are predicting a modest increase of six students.
- Membership is predicting a net increase of 25 member units.
- Outsourced maintenance costs are increasing due to the increased square footage of the new space created from the capital project.
- There are increases in major maintenance items for those items not included in the capital project.
- Salary increases are budgeted for all staff. Increases in benefits is also budgeted.
- Increases in outsource of accounting due to the shift from KESEF to CLA and we are adding a part-time staff person to assist with Shul Cloud and provide more internal control over our accounts payables and receivables.

The Summary budget is on the following page.

**Miriam Katowitz**  
Treasurer



## Budget Summary FY2024 v. FY2023

	FY2024 Budget	FY2023 Budget
<b>Revenue</b>		
DONATIONS & FUNDRAISING	370,900	\$314,750
GENERAL & FACILITY INCOME	91,050	100,575
MEMBERSHIP INCOME	1,452,100	1,262,400
EARLY EDUCATION INCOME	2,915,603	2,238,120
RELIGIOUS SCHOOL & ADULT ED INCOME	409,000	310,400
RITUAL INCOME	115,950	103,800
<b>Total Revenue</b>	5,354,603	\$4,330,045
<b>Operating Expenses</b>		
DONATIONS & FUNDRAISING EXPENSE	41,795	\$21,970
FACILITIES EXPENSE	915,000	587,900
GENERAL ADMINISTRATIVE EXPENSE	987,500	843,050
MEMBERSHIP EXPENSE	67,750	57,750
PARENTING CENTER & ECE EXPENSES	1,970,850	1,656,570
ADULT ED & RS NON-PERSONNEL	453,200	402,000
RITUAL EXPENSE	918,750	762,000
<b>Total Operating Expenses</b>	5,354,845	\$4,331,240
<b>Operating Income (Loss)</b>	(242)	\$(1,195)











## Cantor's Report



It's been an exciting year of change and homecoming, with the word of the year being "adapt"! The fall found us truly nomadic, working from several satellite offices, and celebrating Shabbatot and B'nai Mitzvah in many of our neighborhood

churches: thank you to Grace Church, Plymouth Church, First Unitarian Congregational Society, and Our Lady of Lebanon for making us feel at home. A special thanks to our music director, Miriam Daly, our AV support, Chris Daugherty, and our facilities manager, Erik DiFrisco, for schlepping our supplies, music, and streaming equipment all over Brooklyn Heights! And thank you to Preschool Director, Pam Karlin, for setting me up with an office space in the fall in their temporary school building.

The High Holy Days found us back at our home-away-from-home in Plymouth Church. I joyfully welcomed the return of Torah readers and Haftarah readers: my gratitude to Alycia Zimmerman, Peter DeChiara, Olivia Sohmer, Rachel Schnoll, Rachel Sobel, Miriam Katowitz, Jennifer Wilkov, Benjamin Schak, Mark Landman, Jeremy Primer, Rachel Weinberg, Rachael Weiss, Rafael Piatigorsky, Michael Landman, Jennifer Zaslow, Dan Rosenbaum, Phoebe Barowitz, Nanoush Rubin, and the entire Avram family, especially Morrell "Mike" Avram of blessed memory. We also welcomed our Shofar blowing family back on the bimah: thank you to Stuart and Zoe Sachs.

Without access to our building, the choir was able to rehearse thanks to Rita Schwartz opening her home to us, and the willingness of everyone to take COVID tests before each rehearsal. I also welcomed back the return of solos, duets and small ensembles, and shofar blowers on the bimah. For their musicality, dedication, and joy, thank you to: Stefanie Teitelbaum, Jessica Brown, Jennifer Zaslow,

Ellen Rittberg, Olivia Sohmer, Daniel Rosenbaum, Barbara Underwood, Margaret Bary, David Jaroslaw, Bob Weiss, Mark Fuerst, Michael Lasky, Benjamin Schak, Rita Schwartz, Dorothy Lahm, Laura Szapiro, and Linda Rapchik. Thank you also to Sharon Kosakoff who added flute to our ensemble. We welcomed back our clarinetist, Jay Rattman, and our cellist Jodi Beder. Thank you as well to my son, Rafa, who not only read Torah, he also blew shofar for the Religious School service alongside our Rabbinic Intern, Eden Anolick.

We celebrated Sukkot and then Simchat Torah with a boisterous night of dancing at Our Lady of Lebanon. I was aided in this celebration by Jay Rattman on clarinet, and Miriam Daly on piano. Thank you to the torah readers for their chanting in the joyful chaos: Jonathan Lonner, Rachel Schnoll, and David Jaroslaw.

In addition to our regular Shabbat services, I had the pleasure of collaborating with our Rabbinic Intern, Eden, to prepare all the Religious School classes to lead their Shabbat B'yachad services. I also returned to the classroom to teach cantillation to the 6th and 7th grade classes.

January saw our return home to our wonderful new building. Within a few weeks we were already celebrating in our new event space with a large community Tu B'shvat seder, where I sang traditional and new songs of love for Mother Earth. I brought back our long-awaited monthly musical Shir Shabbat services, with the exciting addition of a percussionist and the BHS choir, singing together and in small ensembles. Thank you to all the choir members continuing to participate, and the wonderful Shir Shabbat band: Roy Walter (guitar), Eve Hall (flute), Daniel Shacknai (clarinet), Aaron Shacknai (cello), and of course Miriam Daly (piano).

For the observance of Martin Luther King, Jr. weekend we returned to our collaboration and exchange with the First Presbyterian Church. Our choirs joined together for joy-filled services on Friday night and Sunday morning in our respective houses of worship.



This year for Purim I wrote a spiel based on the songs of Andrew Lloyd Weber. Ten Esther scroll readers prepared the megillah, and on Purim we chanted the story of Esther to a sanctuary bursting at the seams with children and their families. The children volunteered to read the English translations and cue the appropriate responses. Then the spiel was performed with a violinist and drummer creating a musical theater-style production. Our spielers had an entranced and interactive audience! A huge thank you to megillah readers: Elias Katz, Dan Rosenbaum, Olivia Sohmer, Shai Kastenbaum, Laura Szapiro, Alycia Zimmerman, Karen Brody, Phoebe Barowitz and Isaac Weiss. And a huge thank you to the intrepid spielers: Max and Daphne Leighton, Dan Rosenbaum, Olivia Sohmer, Sandy Wertheimer, Ross Brown, Benjamin Schak, Ellen Rittberg, Ann Jernow, and Babette Kroluk.

This year I was able to host our Miriam's Seder in our own space. With over 50 participants, it was a meaningful evening of sisterhood. Thank you to Lisa Kopel for thinking of every detail, to Laura Edidin for providing the flowers, to Rita Schwartz for opening up the BHS gift shop, to Olivia Schanzer and Valis Schanzer-Yu for providing content, and all the volunteers who helped set up and break down, brought food, and participated.

Also during this year I continued my Jewish music adult education series, including inviting esteemed musicologist Robert Cohen as a guest lecturer. BHS hosted Yom haZikaron this year for the downtown Brooklyn Israeli community. I sang the Eil Male funeral prayer for all the Israelis who have sacrificed their lives in the name of peace and security for Israel, a setting I arranged for the challenging text. I also sang a three-part setting of Naomi Shemer's "Lu Y'hi" (Let It Be) with two of my cantor colleagues. I also officiated the funerals of Betty Green Ajces, Harriet Smith, Hedda Kleinfeld Schachter, and Peggi Einhorn, may their memories be a blessing. I officiated the weddings of Wilder Kingsley and Rosemary O'Regan, Anthea Levi and Matthew Lerner, and look forward to officiating at the wedding of Jackie Goldstein and Matt Baum Gordon. I also blessed several aufrufen, baby namings and supported our mourning members at their shiva

minyanim in addition to preparing and officiating 23 B'nai Mitzvah. I facilitated Torah study monthly and offered sermons in song – including the "History of Jewish Liturgical Music" and more recently "75 Years of Israeli History Through Song" for Yom Ha'atzmaut.

I also found time to represent BHS in the larger community: I lectured at Grace Church on Jewish liturgical music, I served for my 2nd year as president of the Brooklyn Heights Interfaith Clergy Association, gave a Chanukah concert at the Watermark retirement home, conducted joint choirs for the MLK Sunday service at First Presbyterian in a piece I wrote and arranged for choir (thank you to Jen Zaslow for soloing). I also officiated for several Interfaith and Jewish weddings for young unaffiliated couples in the Brooklyn community. I collaborated with Brownstone Brooklyn cantors for Yom HaShoah at CBE and Yom Ha'atzmaut at Kane Street Synagogue.

I am excited to take 14 BHS teens to Israel at the end of May. A huge thanks to Dori Weiss for helping me chaperone, and to Katie Rein and Rabbi Lippe for their help in planning the trip.

I am anticipating welcoming our new Associate Rabbi Bailey Romano, who happens to have a beautiful voice, and welcome her husband, Ben Pagliaro. In the fall we will welcome a new Cantorial intern from HUC, Sarina Elenbogen-Siegel. Thank you to our Religious School Director, Katie Rein, who has been a wonderful partner in serving our student body. An enormous thank you to Lisa Kopel, Director of Membership Engagement and Programming, who has been indispensable every step of the way. Thank you to Linda Harvey for her tireless leadership, and the support staff for helping me execute my robust schedule. And my gratitude to Rabbi Lippe for his faith in me, partnership, and mentorship.

Most importantly thank you to my wonderful husband, Aric, who makes sure I come home to home-cooked meals and to my son who helps me be present for BHS by never causing me any "tsuris".

**Cantor Ayelet Porzecanski**

## Early Childhood Education Report



### Home at Last!

This was a unique year for the BHS community, and the Preschool and Parenting Center experienced some real changes. Starting in June of 2022, we moved to a “swing space” located at 345 Adams Street. It was a

comfortable distance, and a beautiful facility. But, lacking a private outdoor space and gathering spaces for large groups, it did not quite remove our longing for good old 131 Remsen! Still, our time there was successful and we are beyond grateful to Executive Director, Linda Harvey, for spearheading the push to find us a perfect space as renovations finished.

Thanks are due, too, to our teaching staff who worked tirelessly through the December break to move us back to 131 Remsen and set up their classrooms in the newly renovated space. Now, happily ensconced in this “dream-come-true” setting, our teachers and students have made themselves at home – because they really are home.

While there are always many to thank for a wonderful school year, our program sends out enthusiastic thanks to everyone who donated to the New Heights Campaign!

Here are some messages to those who contributed, from a group of our preschoolers “...so we could get a big back yard and new, new classes... and a water fountain!”

- Thank you for making our backyard bigger!
- Because it's like a real yard and it has more stuff like basketball.
- And duck duck goose!
- There's a lot of room for kids.
- And room for our big climbing structure.
- And it's safer so the scooters can be away from the games.
- We have more of a place to play so we can get more energy!

- It makes me feel good... and happy.
- Thank you for making it bigger, people!

### Our Numbers

This year the Preschool had 95 students – up from a starting enrollment of 78 last year – which means we recovered fully from COVID's impact on enrollment. One noticeable trend among families in our program is the increased interest in UPK offerings. This will make our oldest classes smaller as some of those eligible to re-enroll opt into free programs instead. By adding one more class in the younger group and doing some re-configuring, we are able to make the most of the new spaces at 131 Remsen with an eye to maintaining accustomed Pre-K enrollment. Next year we will have 105 students (only 14 of which are in the Pre-K) and anticipate that with the increase to the younger group, our Pre-K will again be full for the 2024-25 school year.

The Preschool raised tuition considerably for the second year in a row. Last year our increase was 10% and this year our increases ranged by class from 14 to 20%. This brought us more in line with comparable programs and we are now charging tuition in keeping with our excellent educational programs and new facility. Total tuition for our Preschool classes will be around 2.4 million – up from about 1.9 million for this past year.

Summer Camp and other auxiliary programming like Enrichment Classes, Extended Day, and Early Bird were very popular this year and income from these extra opportunities for children to spend time at school continues to be significant and growing. For example, last year our Summer Camp brought in \$160,000 and this year will exceed \$220,000 in fees.

The Parenting Center's on-going classes were full this year. These “Caregiver and Me” classes continue to be popular. We added a new class for children ages “crawling to 16 months” and “K'Ton Ton Kids” filled with little ones who can now walk and already know all about school! With Shalom Yeladim for children 15–19 months, and Boker Twos for those 18 months to 2 years we will now start the process of exploring infant programming, too!

In another exciting development, our Preschool Spring Fling raised more funds than ever before. Due to the generosity of Preschool families who sponsored in higher numbers, we were able to raise over \$70,000 to benefit our children.

### **A Stellar Staff**

Our Early Childhood faculty has stuck with us through thick and thin! So many stayed with us through COVID's long crisis... and then our noisy setting during construction... and then the need to relocate... and then the need to return and quickly set up a school that would provide continuity to the children. Soon after moving back to 131 Remsen in January, I met with staff to discuss their interest in returning for another year in 2023-24. As of late April, every member of the staff has agreed to return next year! This is highly unusual for any school and a testament to their affection for the community, and to our community's on-going commitment to offering an increasingly likely place for an educator to make a career. BHSP has continued to become more competitive in teacher salaries, to cover 90% of individual health insurance, and to be a place that views educators with respect. A new building and classrooms also help to make this a wonderful place to teach.

Our teachers led classrooms of 2s, 3s, and 4s through lively and meaningful holiday curriculum and taught them so much about literacy, math, science, and being strong and compassionate members of their learning communities. They also contributed to our students' acceptance into top private schools including St. Ann's, Packer, Trinity, Brooklyn Friends, Speyer, Hannah Senesh, Little Red, Avenues, Poly Prep, and many more.

This year, the Early Childhood Department "lost" a beloved administrator when Lisa Kopel moved into her new position as Director of Membership. We took our time to find the perfect person to fill the role of Assistant Director for Parenting Center Programming and Enrollment, and I am delighted that Kennedee Geffinger joined us in April! Already she is shining in the role with her special enthusiasm for community programming.

Preschool Assistant Director, Karen Epstein rose to the occasion to offer extra support when Lisa changed roles and her work in Admissions and in mentoring our staff is simply invaluable to BHSP.

Operations Coordinator and Registrar, Melis Bromberg, continues to make our programming organized, our gatherings beautiful, and our records impeccable. She, too, took on whatever I asked (and far more) as we managed a complicated school year.

### **Involved, Dedicated Parents**

Parent volunteers are indispensable in making the Preschool all it can be. Our class parents rallied their peers to send a gift when a family had a new baby, or a meal when they suffered a loss. Parents Association co-chairs, Hayley Leipsic and Jessica Axelrod kept our parent body in touch with all we offer and all we needed from parents – and set an amazing example by showing up for simply everything. Our Book Fair Committee ran a terrific event complete with books, arts, crafts, and even a bouncy castle while Kindness Coordinator parents made sure events had a giving component. Chaired by Purple Room parent, Sara Kaufman, the Book Fair was also a financial success. Our Spring Fling Benefit and Auction was held right here at BHS! Another Purple Room parent, Juliet Fink chaired this event, and her strong and capable leadership assured our success. Thank you, Juliet! Her committee was tremendous, and mention must be made of Yellow Room parent, Talia Levy for her leadership (and generosity) on décor, and Blue Room parent, Aditi Ahooja for taking on the food and catering – and even donating most of the dinner!

### **The Best Kids in Town**

Thank you, as well, to the children of the BHS Preschool and Parenting Center! It is a joy to work with all of you, to learn beside you, and to watch you flourish.

### **Pam Karlin**

Director of Early Childhood Education

## Religious School Report



### Overview of the Year

The 5783 school year saw a significant increase in student numbers. The fall semester afforded our students and faculty to create community while in our temporary space at St. Ann and The Holy Trinity

Church's Parish Hall. Although the classroom setup was loud, students created bonds, friendships were made, Hebrew was taught and learning began! Our K/1/2/3/7/8/9/10th graders met once a week in person while our 4/5/6th grades met one day on Zoom and one day in person. Our combined 11/12th grade class continued to meet bi-monthly at Rabbi Lippe's home. Monty Q's housed our Tuesday Hebrew High class in the fall and we were grateful to be welcomed by our neighbors.

When we returned to BHS in January our enrollment remained on the rise. We finished our school year with 218 students (our goal for the year was 200!), 10 madrichim, 29 teachers and a robust teen program.

### High Holidays and Shabbat B'Yachad

The High Holidays were indicative of our growing community. Our K-2nd and 4-7th Grade services truly outgrew Plymouth Church's space! We offered music, art, movement and services for students and families all while BHS's main services were happening. We pushed the start date of our student-led Shabbat Services to January so that all of our students could lead back at BHS and have a community dinner prior to services. It made for a very busy spring and a double-header in May for our K/1/2 and 3rd graders but allowed all of our families to see our newly constructed space and a true feeling of being back home. In the fall we hosted a Camp Shabbat at Our Lady of Lebanon Church as well with S'mores to go Oneg bags.

### Religious School Committee

Our RSC became very active this year, meeting monthly by Zoom and then transitioning to in person, organizing a Coat Drive housed at Bright Horizons, a food drive at St. Ann's and the Holy Trinity Church, a Hanukkah Craft Event at Creatively Wild, a CAMBA Care Bag Drive, the Purim Carnival, a Combatting Antisemitism Event for our community at BHS, and a Babysitter's List for the community. Our seven dedicated parents helped guide our RS community this year in rebuilding community and generating new ideas, activities and events.

### Teen Programming

We welcomed teens in three main areas; madrichim in our RS classrooms, students in our Hebrew High and also teens involved in our BHGSY Youth Group. Eden Anolick, our Rabbinic Intern oversaw our Youth Group and we look forward to welcoming them back next year! The in-person Chocolate Seder resumed in our Oneg room, the Shul-Inn and BHGSY Havdalah and Prom in our new Event Space and we opened our programming to teens outside of the BHS community and partnered with NFTY-x. Teens also ice-skated at Prospect Park, had a Hanukkah Casino Night, a Scavenger hunt and spoke at our High Holiday Services.

### Gratitude and Highlights

This year has been a success thanks to the flexibility of our teachers, joy of our students engagement of our families and belief that learning and community building can happen anywhere! Our K/1/2nd graders enjoyed weekly music in class thanks to Tkiya. All of our students learned modern and biblical Hebrew under the guidance of Shiraz Biggie, our Hebrew Curriculum Specialist. Our 4th graders Zoomed with Israeli peers in Rishon LeZion and our Hebrew High students hosted Plymouth Church's teens for a SBY and for a night of learning as well. I am incredibly grateful to our team at BHS who help to guide my decisions for the RS learning community.



## Looking Forward

The fall of 2023 will welcome RS High Holiday Services at BHS, K/1/2/3/4/5/6/7/8/9/10th grades in person at BHS and an option of a hybrid model for those 4/5/6th grade families needing flexibility with our two-day a week program, they can choose from two days in person or one online and one in-person. We look forward to adding a few more students to our RS program as space allows within BHS. Our teacher

retention will remain high and we will need to hire a few more faculty members to complete our team and increase our Hebrew High enrollment. I am hopeful that this will all happen as we continue to settle into our home back on Remsen Street. Thank you for your partnership in our student's Jewish education!

## Katie Rein

Director of Religious School

### Student enrollment this year:

• K .....	<b>28</b>	• 7th .....	<b>22</b>
• 1st .....	<b>22</b>	• 8th .....	<b>3</b>
• 2nd .....	<b>21</b>	• 9th .....	<b>1</b>
• 3rd .....	<b>27</b>	• 10th .....	<b>2</b>
• 4th .....	<b>28</b>	• 11th .....	<b>2</b>
• 5th .....	<b>34</b>	• 12th .....	<b>8</b>
• 6th .....	<b>20</b>	<b>Total .....</b>	<b>218</b>



## Director of Membership Engagement and Programming Message



When I first walked into BHS for Rabbi Lippe's Welcoming Shabbat about 20 years ago, I could tell that it was a special place. I know what it means to be a member at BHS, how important it is to get involved and what maintaining a

membership means for our future. After being in this role for the past few months, I'm pleased to say that our future is very bright.

Since July 2022, 61 new members have joined BHS! There were several new Religious School families who enrolled their children as late as February into our ever-growing Religious School. Ten new Preschool families have taken advantage of the first year of free membership and plan to continue their membership. I'm constantly receiving phone calls and emails requesting tours and what a thrill it is to be able to show off our newly renovated building!

### Here are highlights from the past year:

- Rabbi Lippe and Deb Speyer welcomed new members for a delicious lunch in their sukkah.
- Our sanctuary was packed for the first Shabbat back in the building on January 6 and the board of Trustees sponsored our first oneg in our beautiful event space.
- The annual Getting to Know You Dinners in January was an enormous success. A huge thank you to Melissa Benson and Nancy Cohen for helping to organize an incredible cocktail party in our event space and for managing the placement of about 130 guests in 17 different homes.
- The Social Justice Committee hosted a Tu biShvat Seder led by Rabbi Lippe and Cantor Porzecanski with special guest City Council Member and BHS Member Lincoln Restler. Lincoln spoke to over 70 participants about the many ways we can work to help the environment.
- About 50 new members joined us for a New

Member Shabbat in February and we enjoyed a Shabbat meal together in our event space.

- Thank you to Jennifer Richardson and Jennifer Gordon for organizing our Building Celebration in March. Nearly 300 people attended, many of whom toured our building for the first time.
- How great it was to be able to host our annual Women's Seder, Miriam's Seder right here at BHS. Cantor Porzecanski led a truly meaningful seder with over 50 people in attendance.
- Our many groups and committees gather in our bustling building weekly. The Social Justice Committee, chaired by Andrea Feller and Cliff Fonstein, continues to do important advocacy work. And a big thank you to Lauren Smetana and Justine Block for chairing the Chesed Committee for so many years. Deborah Baruh and Erica Rosenberg have stepped up and look forward to welcoming even more committee members.
- Many members took advantage of our Group Sales to Broadway to see *Leopoldstadt*, *The Wanderers* (written by our member Anna Ziegler) and *Parade*.
- B'nai Mitzvah families have been hosting kiddush luncheons and parties in our event space and we look forward to booking more and more simchot over the coming months!

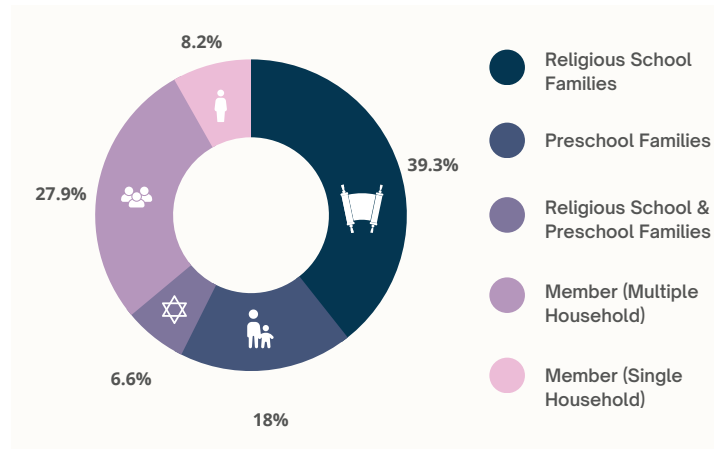
While I've been a part of BHS for many years, there are still so many people for me to meet! I love connecting with our members and urge them to reach out with their ideas, feedback or simply to schmooze.

I am grateful for the time I spent working with children and the wonderful Preschool and Parenting Center staff—Pam Karlin, Karen Epstein and Melis Bromberg. Transitions are tricky, but the office staff, Clergy, Religious School staff and board members helped make it so much easier and I thank them. I feel honored to be working with our incredible Executive Director, Linda Harvey. I learn more and more from her every day.

### Lisa Kopel

Director of Membership Engagement and Programming

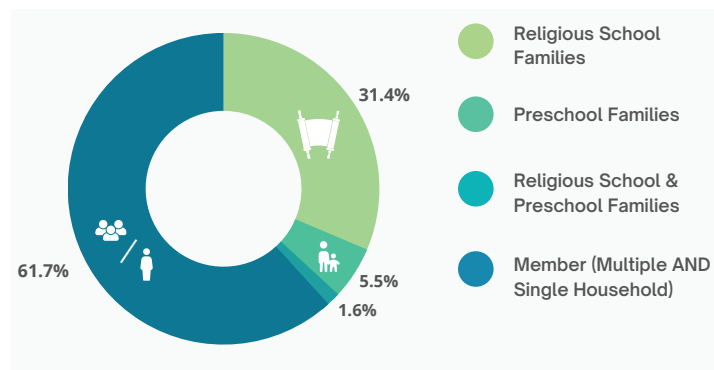
## New Members that joined in FY2023 (July 1, 2022 – Present)



Throughout FY2023, **61 new member units** joined the Brooklyn Heights Synagogue community. Of those, there are:

- **24** Religious School Families
- **11** Preschool Families
- **4** Religious School & Preschool Families
- **17** Members (Multiple household)
- **5** Members (Single household)

## BHS Member Type FY2023

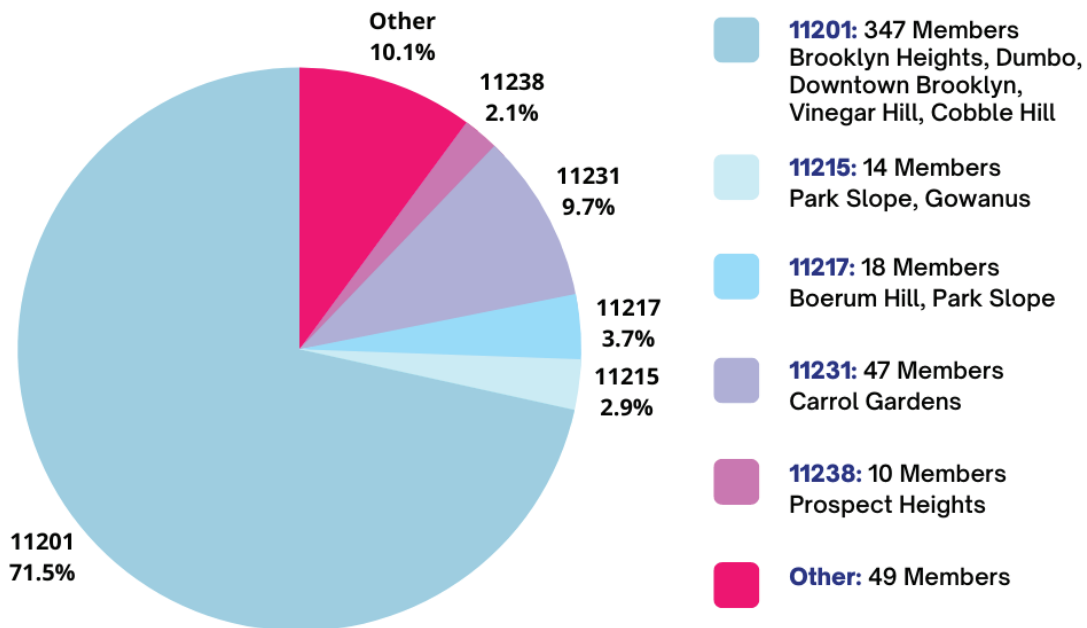


Currently, we have **485 member accounts**.

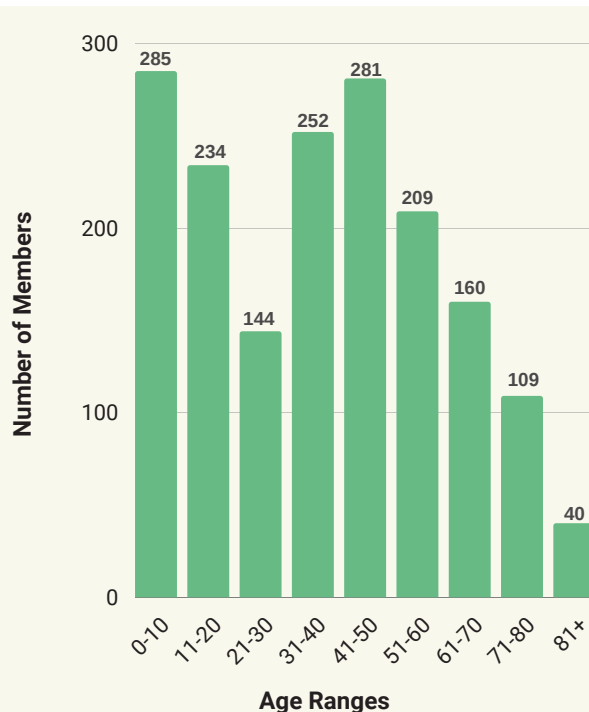
Of those, there are:

- **155** Religious School Families
- **26** Preschool Families
- **7** Religious School & Preschool Families
- **297** Members (Multiple and Single households)

## Membership Profile by Zip Code



## Membership Profile by Age



This data shows BHS's membership by age, tallying *all* individuals that belong (not the total number of membership accounts).



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## New Heights Capital Campaign Committee and Project Management Committee Message

We are elated to report we have successfully completed the New Heights Capital Campaign and the expansion and renovation of our Jewish home that it supported!

We reached our ambitious goals. We raised \$9.5 million and successfully joined and upgraded our two buildings. Together, we created a new, beautiful synagogue which is welcoming to our members, students, clergy, staff, volunteers, and guests. Since January 2023 we've occupied our new home and in just a few short months have seen how transformative this space has been for our membership, operations, and programming.

This effort began in 2012 when 127 Remsen St, the building next door, became available. The congregation, through the Growing Together Campaign and a bequest from Irving Weissler, purchased the building and occupied the first two floors. In 2017 we launched the New Heights Campaign to fund renovating and combining our buildings. We recruited volunteers to serve on the Project Management and Capital Campaign committees, and with critical support, leadership, and assistance of our Clergy and staff, the work began in earnest. We had to delay our construction for a year because of COVID, but as soon as possible, began raising funds and breaking walls.

Our community was engaged: 261 members of all ages, demographics and years of membership stepped up and supported our dream. To everyone who participated in the Campaign and worked on the committees – thank you. And to those who directly endured the day-to-day challenges of our multi-year renovation and dislocation to various spaces throughout Brooklyn Heights – our Clergy and staff – a sincere thank you for your flexibility, tenacity, and support. This community would not be celebrating this amazing achievement without you. We also thank everyone listed in the pages that follow for having the faith and commitment to support the expansion of Brooklyn Heights Synagogue.

This bigger home we imagined is now available for all of us to enjoy. We have dedicated space for our Preschool, our Clergy, and our Educators; a large social room for Jewish holiday celebrations, lifecycle events and other gatherings; a much bigger outdoor space for Preschool and member events; classrooms for religious school, adult education, and meetings (in person); and windows in our multipurpose room used for the Homeless Shelter, student play and whatever we can dream of doing there. We are a growing, thriving Jewish community, and this project proves, once again, we are capable of realizing what our vision can imagine.

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## New Heights Donors

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     Laura Barnett, & Jack Allen Greenfield  
 Gabriel & Jolie Schwartz  
     In memory of Linda Epstein &  
     Suzanne Schwartz  
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 Emily T. Farber & Adam L. Shpeen  
 Dorothy Siegel  
 Dan Silverman & Barbara Deinhardt  
 Eric & Maria Simon  
 Joshua Sirefman & Thanh Bui  
 Terrence Skinner & Laura Szapiro  
 David & Lauren Smetana  
 The Smiley Family  
 William & Sarah Sobel  
 Benjamin Sobel & Veronique Nguyen  
 Laurie & Jonathan Soler  
 Laura Solomon & Yoram Ezra  
 Henry & Karen Somers  
 Linda Sosnowitz & Alex Gelinias  
 Phyllis Starkman  
 Adam & Emily Steinberg  
 Melanie & Jordan Stern  
 Joan Sternberg  
 Harriet Stollman  
 Adam & Vanessa Sussman  
 Larry Swertloff & Anna Fong  
 Steve & Mary Tager  
 Susan & Robert Teich  
 Doris Versh  
 Grace & Robert Vogel  
 James & Erica Weinberger  
 Bruce Weiner & Susan Leboff  
 David Weinkrantz  
 Emily Weiss & Steve Boyer  
 Jonathan & Jessica Wiener  
 John Wing & Audrey Strauss  
 Judith Winn  
 Vanessa & David Wise  
 Andrew & Vicki Wittenstein  
 Jack Wright & Linda Feldman  
 Richard & Carolyn Ziegler  
 Anna Ziegler & William Miller  
 Barbara & Michael Zimmerman  
 Aaron & Alycia Zimmerman  
 Scott & Beth Zucker

## Board of Trustees Leadership Slate

The following individuals are nominated by the Committee to their second three-year terms as Trustees and/or Officers (Terms ending in May 2026):

- Andrew Ball
- Jennifer Richardson
- Miriam Katowitz
- Alan Schiffres

The following individuals are nominated by the Committee to become new Trustees and/or Officers (Terms ending in May 2026, eligible for second terms):

- Fran Gottfried
- Adam Riff
- Max Leighton
- Martine Smidt
- Barry Leipsic

The following individuals have completed their Board tenure this year; and the Committee extends much gratitude for their service to Brooklyn Heights Synagogue:

- Scott Grubin
- Julie Irwin
- David Salpeter

### 2023-24 Board of Trustees

Andrew Ball	Jennifer Richardson
Marcia Bellows, <i>Imm. Past President</i>	Adam Riff
Nancy Cohen, <i>Vice President</i>	Dan Rosenbaum
Lisa Smith Dince	Alan Schiffres, <i>Vice President</i>
Alan Gertler, <i>Secretary</i>	Rachel Schnoll
Jennifer Gordon	Martine Smidt
Fran Gottfried	Dory Weiss
Miriam Katowitz, <i>Treasurer</i>	Lauren Young, <i>President</i>
Max Leighton	Aaron Zimmerman, <i>1st Vice President</i>
Barry Leipsic	

Respectfully submitted,

### The Nominating Committee

Marcia Bellows, Chair	Alan Gertler
Melissa Benson	Hayley Leipsic
Rhonda Epstein	Alycia Zimmerman



**BROOKLYN HEIGHTS SYNAGOGUE**

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